

SPORT OFFICIAL INDEPENDENT CONTRACTOR AGREEMENT

For good and valuable consideration, this agreement is entered into between St. Croix Valley Athletic Association (SCVAA) and the Sport Official signing below.

1. SCVAA and Official agree that Official is an independent contractor of SCVAA and that Official is not an employee of SCVAA, and that Official is solely responsible for the payment of any local, State and Federal taxes, including, but not limited to all income taxes, FICA taxes and worker's compensation premiums and/or taxes that are incurred by Official and for which Official shall become solely responsible and liable pursuant to local, State and Federal Laws.
2. SCVAA and Official further agree that Official may from time to time provide services as an independent contractor for the sole purpose of officiating league games. SCVAA is obligated to pay only the contract rate for each game that Official officiates, which has been agreed to between the parties. SCVAA is not obligated and will pay no benefits associated with an employer/employee relationship, including but not limited to the following: worker's compensation; unemployment compensation; hospital, medical or disability insurance benefits; ordinary and necessary business related expenses; or severance benefits.
3. SCVAA has contracted the Official exclusively for the purpose of officiating league games as offered by the association. Official has no authority to act on behalf of, or in any way bind SCVAA and Official agrees that they are not a spokesperson for the association and will refrain from any conduct which may be interpreted as such.
4. Official acknowledges that officiating may be a strenuous and dangerous activity. Official assumes all risks of any liability for injury or damages sustained against Official's person or property while acting in Official's capacity as an Official or while in transit to or from a game. Further, Official agrees to indemnify SCVAA from any and all liability which results from intentional or negligent conduct of Official, while acting in Official's capacity as an Official, or while in transit to or from a game.
5. Subject to any and all SCVAA rules, regulations, and policies, Official agrees to comply with all rules and regulations applicable to the officiating and conduct of league games and to at all times conduct him or herself in a professional and appropriate manner while performing any and all services as an Official for SCVAA.
6. This Agreement is effective from the latest date indicated after the signature of the Official and SCVAA, unless terminated sooner by either party by written notice to the other party.

Agreed to by REFEREE:

Referee Name _____

Address _____

City/State/Zip _____

Phone _____

SSN _____

Signature _____

Date _____

Agreed to by SCVAA:

By: _____

Title: _____

Date: _____

As a parent/guardian, I have read the above Independent Contractor Agreement and give my child's safety and supervision before and after the games that they referee.

Parent/Legal Guardian if Referee is Below Age 18

Date